

The Management of **SALICO HISPANIA, SA**, aware of the relevance that today has for the company to satisfy the needs and expectations of its customers and other interested parties, provides the necessary resources to ensure that its activities of **Design, supply, sale, installation, commissioning and after sales service of Process and Finishing Lines for the Aluminium, Steel and other metals industries** obtain a definitive public recognition, through the establishment of an Integrated Management System based on the requirements established by the norms **UNE-EN ISO 9001: 2015, UNE-EN ISO 14001: 2015 and ISO 45001: 2018**

Our Vision, continue to distinguish ourselves through our state of the art technology in all manufacturing fields with finishing and process lines, supplying high technology and continuing to evolve in innovation since we believe this is the key to success. With a commitment to the environment through continuous improvement (reduction of waste, minimization of consumption, control over atmospheric emissions and waste), as well as protection of the environment, including the **prevention of pollution**.

Our Mission, as an organization committed to improvement is:

- Attend our customers, continually challenging us to reach the highest levels of satisfaction through compliance with their and our requirements and, the continuous improvement of the quality of our products and services.
- Search for excellence as a way of working, considering the risks and opportunities that may affect the conformity of products and services and the ability to increase customer satisfaction.
- Raise awareness among the staff of our Organization about the importance of effective quality, environmental and labor safety and health management and compliance with the requirements of the Management System in order to enable **Continuous Improvement**.
- Continue providing services based on the high degree of technological skills of our staff, excellence in project management and a very high flexibility to the demands of our customers.
- Commitment with a solid work ethic, integrity and honesty, as well as compliance of the applicable legislation and regulations, and other principles that the organization subscribes, applicable to the scope and environmental aspects identified by **SALICO HISPANIA, S.A.**
- Promote for all the staff, a preventive culture in the development of work. Assume the responsibilities of each one (at all levels of the organization) related to safety and health at work, is key to achieving effective protection.
- Provide safe and healthy working conditions for the prevention of damage and deterioration of health related to the work developed by **SALICO HISPANIA, S.A.**

- Control of the risks for Health and Safety at Work using the priorities of the established controls of the company.
- Promote and encourage participation and involvement of workers.
- Analyze all labor accidents and implement the necessary measures to avoid repetition of them.

Las Rozas, 16th September 2019



D. José María Gerbolés
CEO